## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Establishment – Office of the Advocate General for the State of Andhra Pradesh, High Court of Andhra Pradesh, Hyderabad – Permission to continue certain supporting staff to the two Additional Advocates General, High Court, Hyderabad upto 31-3-2014 – Orders – Issued.

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## Law (N) Department

G.O.Rt.No. 2144

Dated 28-10-2013 Read the following:

1.G.O.Rt.No.1448, Law (N) Department, dated 20-8-2009.

2.G.O. Rt.No.769, Law (N) Department, dated 18-4-2013.

3.Letter No.895/2013, dated 28-8-2013 received from Advocate General, High Court of A.P., Hyderabad.

4. Circular Memo No.9522-A/417/A1/SMPC.II/13, Finance (SMPC.II) Department, dated 13-9-2013.

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## ORDER

In the letter 3<sup>rd</sup> read above, the Advocate General for the State of Andhra Pradesh, Hyderabad, has stated that in the G.O.Ist read above, sanction was accorded for providing supporting staff of four (4) Senior Stenographers, four (4) Junior Assistants and four (4) Office Subordinates on contract basis to the two Additional Advocates General, which was further continued upto 30-9-2013 vide G.O.2<sup>nd</sup> read above. These posts need to be continued so long as the posts of Additional Advocates General exist. He has therefore, requested to continue the above posts for one more year from 01-10-2013. The expenditure is debitable to the Head of Account "2014-Administration of Justice, 114-Legal Advisers and Counsels, 04-Legal Advisers and Counsels, 300-Other Contractual Services"

- 2. In the said circular memo 4th read above, instructions have been issued to the effect that the services of such of the contract appointees and the personnel hired on outsourcing whose services were previously continued upto 30-09-2013 with the specific concurrence of Finance (SMPC.II) Department , may be further continued by the respective departments upto 31-3-2014 without referring the files to that department subject to the conditions stated therein.
- 3. Government after careful examination of the matter, hereby permits the Advocate General, High Court of Andhra Pradesh, Hyderabad to continue the posts of four (4) Senior Stenographers, four (4) Junior Assistants and four (4) Office Subordinates on contract basis upto 31-3-2014 on payment of consolidated remuneration as fixed by the Government from time to time, subject to the following conditions:-

(Contd...)

The Advocate General, High Court of A.P., Hyderabad is hereby advised:-

- (1) The further continuance should be on the same terms and conditions applicable as per the existing contract/outsouring.
- (2) He shall not contract the services of any additional personnel beyond those existing on 30-09-2013.
- (3) He shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (4) He shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.
- (5) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his /her services must be dispensed with.
  (6)Instructions of the Government with reference to 'outsourcing' be followed
- scrupulously.
- 4. The expenditure shall be debited to "2014-Administration of Justice, 114-Legal Advisers and Counsels, 04-Legal Advisers and Counsels, 300-Other Contractual Services".
- 5. This order issues with the concurrence of the Finance (SMPC.II) Department vide their U.O.No. 24217/938/A1/SMPC.II/13, dated 22-10-2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)
A. SANTHOSH REDDY
SECRETARY TO GOVERNMENT
LEGISLATIVE AFFAIRS & JUSTICE

To

The Advocate General, High Court of Andhra Pradesh, Hyderabad. Copy to:The Additional Advocate General, High Court of A.P., Hyd.

- " The Deputy Pay & Accounts Officer, M.J.Road, Hyderabad
- "The Administrative Officer, Office of the Advocate General, A.P.,Hyderaabd
- " The Finance (SMPC.II) Dept.
- " P.S. to Secretary, LA&J.
- " SC/SF

// Forwarded By Order//